

# Music Teachers Collective

## Safeguarding & Child Protection Policy

Effective Date: April 30, 2026 | Review Date: 2027

---

Music Teachers Collective (MTC) believes that a child or young person should never experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

**Our Commitment:** As a collective of Royal College of Music graduates, we maintain the highest professional standards. Every tutor within the collective is required to hold an **Enhanced DBS (Disclosure and Barring Service) certificate**, registered with the Update Service where possible.

### 1. LEGAL FRAMEWORK

This policy has been drawn up on the basis of law and guidance that seeks to protect children in the UK, including the Children Act 1989/2004 and 'Keeping Children Safe in Education' (KCSIE) statutory guidance.

### 2. TUTOR RESPONSIBILITIES

- **Enhanced DBS:** No tutor shall deliver lessons within a school without a valid, clear Enhanced DBS check.
- **Safe Environment:** Tutors will ensure lessons are conducted in visible areas of the school as designated by the host institution.
- **Professional Boundaries:** Tutors must maintain professional boundaries at all times, including no private communication with students via personal social media or messaging apps.

### 3. REPORTING PROCEDURES

In the event that a tutor has a concern about a student's welfare or a student makes a disclosure:

- The tutor will remain calm and listen without offering promises of "secrets."
- **School Protocol:** The tutor will immediately report the concern to the school's **Designated Safeguarding Lead (DSL)** in accordance with that specific school's procedures.
- **Internal Recording:** The tutor must also notify the Music Teachers Collective Director within 24 hours to ensure the incident is logged internally.

## 4. DIGITAL & ONLINE SAFETY

For any lessons delivered online (if applicable):

- Lessons must be conducted via professional platforms.
- Students must be in a communal area of their home, not a bedroom.
- Tutors must be in a professional setting with a neutral background.

## 5. CODE OF CONDUCT

All MTC tutors agree to a code of conduct that prohibits any form of physical, emotional, or verbal abuse. We foster an environment of "Inspiration through Respect," ensuring the RCM standard of excellence is met with a student-first safety approach.